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## Event Code of Conduct

IPPF values the engagement of everyone participating in this event. We want you to have a safe, pleasant and fulfilling experience, so we ask you to respect our Event Code of Conduct which explains the rules of behaviour expected. It is one of our safeguarding tools and part of our commitment to provide a safe environment for everyone who attends an IPPF event.

### What we Expect

IPPF seeks to ensure a harassment-free event experience for anyone regardless of age, sex, sexual orientation, gender, gender identity or expression, race, ethnic or national origin, religion or belief, partnership status, pregnancy or parental status, disability, health or any other personal status.

- All communication should be appropriate for a professional audience of diverse backgrounds.
- Participants are expected to behave professionally and take into account that other participants have different levels of knowledge and to be kind and refrain from making intolerant comments,

### Unacceptable Behaviour

IPPF will not tolerate any form of unacceptable behaviour by and towards the participants of this event. This includes, but is not limited to, not respecting people's personal space, bullying, harassment, sexual harassment, and abuse, including sexual exploitation and abuse. Definitions of these terms are included with this Code of Conduct. Participants who break these rules may be asked to leave the event.

**Thank you for helping us make this a safe and welcoming event for all.**

### What to do if you are concerned about someone's behaviour?

If you experience or witness something you believe contravenes this code of conduct, you can report it to the facilitator of the training event or at any time or to IPPF SafeReport, our confidential independent reporting service. For information visit <https://IPPF.SafeReport.eu>. All reports are treated confidentially unless due to the nature of the concern, there is a statutory duty to report the concern elsewhere.

## Definitions of Safeguarding Terms

**Bullying:** offensive, intimidating, malicious or insulting behaviour which amounts to or involves an abuse or misuse of power.

**Harassment:** unwanted conduct related to age, sex, sexual orientation, gender, gender identity or expression, race, ethnic or national origin, religion or belief, partnership status, pregnancy or parental status, disability, health or any other analogous personal status which has the purpose or effect of violating an individual's dignity or creating an intimidating, hostile, degrading, humiliating or offensive environment for that individual.

**Sexual harassment:** unwelcome conduct of sexual nature the purpose of which is to make a person feel offended, humiliated or intimidated or to create a hostile, intimidating or humiliating environment for the recipient or another person or persons, or which is reasonably taken by a person or persons to have that effect. Sexual harassment will also occur where a person is asked to engage in sexual activity or other conduct of a sexual nature as a condition of employment or advancement at work, or to avoid any work-related detriment. Sexual harassment includes verbal and non-verbal conduct including physical and sexual assault.

**Abuse:** all forms of physical and emotional ill-treatment, sexual abuse or commercial or other exploitation resulting in actual or potential harm to health, survival, development or dignity which arises within a relationship of responsibility, trust or power.

**Sexual exploitation:** actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the exploitation of another. This definition includes human trafficking and modern slavery.

**Sexual abuse:** actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions.